

**//MOST URGENT / TIME BOUND //**

**GOVERNMENT OF ANDHRA PRADESH  
MUNICIPAL ADMINISTRATION DEPARTMENT**

From  
Sri K. Kanna Babu, I.A.S.,  
Director of Municipal  
Administration,  
IV Floor, Sri Krishna Enclave,  
Gorantla, Guntur – 522 034.

To  
1) All Regional Director-cum-  
Appellate Commissioners of  
Municipal Administration,  
Visakhapatnam, Rajamahendravaram,  
Guntur and Ananthapuramu.  
2) The Commissioners of  
GVMC & VMC.

**Lr.Roc.No.3276/2017-J3-2, dated:07.02.2019.**

Sir,

Sub: Municipal Administration Department – Teaching Establishment - Filling up of certain categories of Municipal Teachers through promotions – Certain clarification sought for – Reiterated the clarifications – Further instructions and schedule issued – Regarding.

- Ref:-
- 1) Govt.Memo.No.832550/D1/2017, dated.23.11.2017.
  - 2) This office Lr.Roc.No.3276/2017/J3, dated.27.11.2017.
  - 3) Govt.Memo.No.881534/D1/2017-1, dt:01.12.2017.
  - 4) This office Lr.Roc.No.3276/2017/J3, dated.06.12.2017 addressed to all the appointing authorities.
  - 5) This office Lr.Roc.No.3276/2017/J3, dated.20.12.2017 addressed to the Govt.
  - 6) Govt.Memo.No.881534/D1/2017-2, dated.30.01.2018.
  - 7) This office Lr.Roc.No.3276/2017/J3, dt.31.01.2018 addressed to all the appointing authorities.
  - 8) Hon'ble High Courts orders in WP No.4795/2018 dt.15.02.2018, WP No.5213/2018 dt.20.02.2018, WP No.5881/2018, WP.No.5879/2018 dt.21.02.2018, WP No.5760/2018 dt.21.02.2018, WP No.8243/2018 dt.19.03.2018 & WP No.4878/2018, dt.15.02.2018 filed by certain Municipal Teachers.
  - 9) This office Lr.Roc.No.3276/2017/J3, dt.19.03.2018 & 18.06.2018 addressed to the Govt.
  - 10) Govt.Memo.No.C-560148/D1/2018-1 dated 02.08.2018.
  - 11) This office Lr.Roc.No.3276/2017/J3, dt.12.09.2018 & 27.09.2018 addressed to the Govt.
  - 12) This office Lr.Roc.No.3276/2017/J3 dated:12.09.2018 addr. to the Govt.
  - 13) Govt.Memo.No.C-560148/D1/2018-1, dated.29.11.2018.
  - 14) This office Lr.Roc.No.3276/2017/J3, dated.17.01.2019 addr. to the Govt.
  - 15) Govt.Memo.No.573468/d1/2018-2, dated.05.02.2019.

I invite your attention to the references cited. In the reference 14<sup>th</sup> cited, keeping in view of the clarification sought by the RDMAs, Government has been requested to issue necessary clarification to this office in order to comply with the instructions/orders issued by the Government in Memo.No.C-560148/D1/2018-1, dated.29.11.2018 and as per the orders of the Hon'ble Court of AP vide references above cited, at the earliest, for taking further necessary action in the matter.

2. In the reference 15<sup>th</sup> cited (copy enclosed for taking further necessary action), Government have reiterated certain clarifications (i.e. clarifications on 5 points) on filling up of vacancies of certain categories of Municipal Teachers through promotions and requested to take further necessary action to comply with the instructions/orders already issued by the

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Government in Memo.No.C-573468/d1/2018, dated.20.11.2018 and Memo.No.C-560148/D1/2018-1, dated.29.11.2018 as per rules in force, subject to outcome of pending court cases on the subject in the matter accordingly.

3. Therefore, all the RDMA's in the State and the Commissioners of Greater Visakhapatnam Municipal Corporation and Vijayawada Municipal Corporation are hereby instructed to take further necessary action for effecting promotions to certain categories of Municipal Teachers to the vacant posts of Head Masters of High Schools, School Assistants (Subjects), Primary School Head Masters as per the rules in force and keeping in view of the instructions/clarifications issued by the Government and this office from time to time, subject to outcome of pending court cases on the subject in the matter accordingly, duly following the following revised schedule, without fail.

Sl. No.	Activity	Duration	Dates	
			From	To
1.	Finalization of combined seniority (inter-se-seniority) lists, publication and calling for objections.	7 days	08.02.2019	15.02.2019
2.	Disposal of Objections.	2 days	16.02.2019	18.02.2019
3.	Arriving vacancies preparation of panel lists etc. placing before Committee & Panel Committee Meeting.	4 days	19.02.2019	22.02.2019
5.	Promotion counselling as fixed by the RDMA – HMs of HS & PS, SAs (Non-Languages) & SA (Phy.Edn.) District wise.	4 days	23.02.2019	27.02.2019
6.	Issue of proceedings.	Simultaneously after completion of each day's counselling.		

4. Further, all the appointing authority are instructed that, after counselling, the promotee teachers will be relieved to join in the new station on 01.03.2019 and to come back to the old school (from where they were promoted) on deputation to work till completion of the academic year 2018-2019 and they shall join in the new stations on the last working day i.e.23.04.2019, without fail.

5. Further, all the RDMA's are also requested to avoid sought for unnecessary clarifications in this regard.

6. Treat this as "Top Priority" and complete the promotion process as per the above schedule, without any deviation in the matter.


Encl : As above.

Yours faithfully,  
Sd/- K.Kanna Babu,  
DIRECTOR

Copy to all the Commissioners of ULBs concerned for taking necessary action in the matter. (through the RDMA's concerned).

Copy submitted to the Principal Secretary to Govt., MA&UD Dept., AP Secretariat, Velagapudi, Guntur Dist.

//t.c.f.b.o.//

  
Superintendent  
27/2/19

*Impendent*

**GOVERNMENT OF ANDHRA PRADESH  
MUNICIPAL ADMINISTRATION & URBAN DEVELOPMENT DEPARTMENT**

**Memo.No.573468 /D1/2018-2**

**Dated.05.02.2019.**

Sub: MA&UD Dept. - Municipal Schools - Filling up of vacancies of certain categories of Municipal Teachers through Promotions - Certain clarifications sought for - Reiterated the clarifications - Regarding.

Ref: From the Director of Municipal Administration, A.P, Guntur Letter Roc.No.3276/2017-J3, Dated 17/01/2019

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In the reference cited, the Director of Municipal Administration, A.P, Guntur has sought for certain clarification on the requests of the Regional Director of Municipal Administration (RDMAs), MLCs and the Teachers' Associations, in view of court orders etc., regarding filling up of vacant posts of Head Masters of High Schools, School Assistants (Subjects), Primary School Head Masters and other categories along with School Assistants (Languages including upgraded posts), by promotion in all the ULBs in the state.

2. He has therefore requested the Government to issue necessary clarification in order to comply with the instructions/orders issued by the Government in Memo.No.C-573468/D1/2018, Dated 20/11/2018 and Memo.No.C-560148/D1/20181, Dated 29/11/2018 and as per the orders of the Hon'ble High Court of AP Dated 29/11/2018 in W.P.No.31350/2018 filed by certain Language Pandits, at the earliest, for taking further necessary action in the matter.

3. After careful consideration of the matter, it is hereby informed the Director of Municipal Administration, A.P, Guntur that the following clarifications as already issued from time to time on the following points, are hereby issued afresh duly modifying clarification under Sl.No.1, as mentioned hereunder in the matter, so as to enable the appointing authorities to take up the process of promotions of Municipal Teachers of all categories/HMs, P.E.Ts, etc, subject to outcome of all pending court cases in respective courts:-

SI.No.	Clarification sought for by the DMA, AP, Guntur	Instructions
1	2	3
1.	Whether to continue the existing roster, where there is a single Municipal Corporation / Municipality in the District, as the case may be (or) to follow fresh roster in the matter. In this office Lr.Roc.No.3276/2016/J3, Dated. 06.12.2017, Government have already been requested to clarify whether to continue the existing roster where there is a single Municipal Corporation / Municipality in the District, as the case may be (or) to follow fresh roster in the matter.	To continue the existing roster where there is a single Municipal Corporation / Municipality in the district.  To follow fresh roster where there is more than one Municipal Corporation / Municipality in the district.
2.	In the light of the non availability of Ranks / Marks in some cases, Government may be requested the	Out of 13 Districts, 5 Districts namely Vizianagaram, Krishna, West Godavari, East Godavari and Prakasam

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	<p>procedure to be adopted for fixing of the Inter-se-seniority of the Teachers. In this office Lr.Roc.No.3276/2017/J3, dt.08.12.2017, Government have already been requested to clarify whether the marks or ranks is to be taken into consideration in preparation of seniority list.</p>	<p>do not possess the Rank list for DSC-2000.</p> <p>In the light of the non availability of DSC Merit Rank, the Ranks may be assigned duly taking Marks into consideration from top to bottom for preparation of Inter-se-Seniority in respect of above five districts.</p> <p>Rule 36 (iii) of AP State &amp; Subordinate Service Rules shall be followed wherever necessary.</p>
<p>3.</p>	<p>According to Government Memo.No. 832550/D1/2017,dated.23.11.2017, the candidate who were transferred under 610 G.O. on administrative grounds, as if the candidate was joined in the new unit, he/she restore his/her seniority. According to Rule 36 (iii) of AP State &amp; Subordinate Service Rules, the date of commencement of probation is the same; whoever is aged shall be the senior. In the light of the 610 G.O, Government may be requested to clarify the procedure to be adopted in restoring the seniority of the candidates in the seniority list as to whether Merit / date of joining in the post and as well as date of joining of the 610 GO Candidate and the person already recruited through DSC is one and same in a particular unit.</p>	<p>The seniority of the candidates who transferred under 610 GO on administrative grounds shall be restored in the new unit as it was already clarified in Memo.No. 832550/D1/2017, dated.23.11.2017 and seniority shall be fixed in the new unit as per the DSC-Merit of the candidate.</p> <p>Rule 36 (iii) of AP State &amp; Subordinate Service Rules shall be followed wherever necessary.</p>
<p>4.</p>	<p>The seniority of the candidates may be fixed as per DSC merit keeping in view of the Hon'ble Supreme Court orders passed in its Civil Appeal No.4455/2008, dated.16.07.2008 duly following the Rule 34 of AP State &amp; Subordinate Service Rules, 1996. However, if the DSC 2008 merit may be taken as criteria for fixing the seniority of the DR candidates even though they were allotted during the year 2010/2011 and joined accordingly, their seniority may be fixed over and above the candidates promoted during 2008 to 2011, as it is a case, the legal complications may arose from promote (non-DSC) candidates in the matter. Hence, Government may be requested to issue clarification, whether the seniority of the DSC-2008 candidates may be fixed as per their</p>	<p>The seniority of the DSC2008 candidates shall be fixed as per their merit keeping in view of the Hon'ble Supreme Court orders passed in its Civil Appeal No.4455/2008, dated.16.07.2008. Hence, their seniority (DSC-2008 candidates) may be fixed over and above the promoted candidates who were promoted during 2008 to 2011 as per existing procedure and rules in vogue.</p>

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	merit keeping in view of the above Apex court orders or not?	
5.	In view of the Hon'ble APAT orders issued in O.A.No.2953 of 2017 and its batch orders, Government may be requested to clarify the procedure to be adopted for filling up of the pre existing posts of School Assistants as on 10.10.2017 may be filled up in terms of Service Rules issued vide G.O.Ms.No.320 & 322 MA, dt.07.12.2016 (or) amended Service Rules issued vide G.O.Ms.No.362 & 363 MA, dated.11.10.2017 ?	Since the Hon'ble APAT has already dismissed the O.A.No.2953 of 2017 and its batch on 16/11/2017, hence clarification in this regard doesn't arise. The existing Service Rules of Municipal Teachers shall be followed.

4. The Director of Municipal Administration, A.P, Guntur is, therefore, requested to take further necessary action to comply with the instructions/orders already issued by the Government in Memo.No.C-573468/D1/2018, Dated 20/11/2018 and Memo.No.C-560148/D1/2018-1, Dated 29/11/2018 as per rules in force, subject to outcome of pending court cases on the subject in the matter accordingly.

**R. KARIKAL VALAVEN**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To

✓ The Director of Municipal Administration, A.P., Guntur.  
SF / SC.

**//FORWARDED BY ORDER //**

  
**SECTION OFFICER.**